

Salary Table 2023-CC (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 17.10%
For the Locality Pay Area of Corpus Christi-Kingsville-Alice, TX
Total Increase: 4.35%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.78	\$ 12.18	\$ 12.57	\$ 12.96	\$ 13.35	\$ 13.58	\$ 13.97	\$ 14.36	\$ 14.37	\$ 14.74
	O	17.67	18.27	18.86	19.44	20.03	20.37	20.96	21.54	21.56	22.11
2	B	13.25	13.56	14.00	14.37	14.54	14.96	15.39	15.82	16.25	16.67
	O	19.88	20.34	21.00	21.56	21.81	22.44	23.09	23.73	24.38	25.01
3	B	17.35	17.83	18.31	18.79	19.28	19.76	20.24	20.72	21.20	21.69
	O	26.03	26.75	27.47	28.19	28.92	29.64	30.36	31.08	31.80	32.54
4	B	19.47	20.01	20.55	21.10	21.64	22.18	22.72	23.26	23.80	24.34
	O	29.21	30.02	30.83	31.65	32.46	33.27	34.08	34.89	35.70	36.51
5	B	22.39	23.00	23.60	24.21	24.82	25.42	26.03	26.63	27.24	27.84
	O	33.59	34.50	35.40	36.32	37.23	38.13	39.05	39.95	40.86	41.76
6	B	23.61	24.29	24.96	25.63	26.31	26.98	27.66	28.33	29.01	29.68
	O	35.42	36.44	37.44	38.45	39.47	40.47	41.49	42.50	43.52	44.52
7	B	25.49	26.24	26.99	27.74	28.49	29.24	29.99	30.74	31.48	32.23
	O	38.24	39.36	40.49	41.61	42.74	43.86	44.99	46.11	46.95	46.95
8	B	26.57	27.40	28.23	29.06	29.89	30.72	31.55	32.38	33.21	34.04
	O	39.86	41.10	42.35	43.59	44.84	46.08	46.95	46.95	46.95	46.95
9	B	28.43	29.34	30.26	31.18	32.09	33.01	33.93	34.84	35.76	36.68
	O	42.65	44.01	45.39	46.77	46.95	46.95	46.95	46.95	46.95	46.95
10	B	31.30	32.31	33.32	34.33	35.34	36.35	37.36	38.37	39.38	40.39
	O	46.95	46.95	46.95	46.95	46.95	46.95	46.95	46.95	46.95	46.95
11	B	33.28	34.39	35.50	36.61	37.72	38.83	39.94	41.05	42.16	43.27
	O	46.95	46.95	46.95	46.95	46.95	46.95	46.95	46.95	46.95	46.95
12	B	39.89	41.22	42.55	43.88	45.21	46.54	47.87	49.20	50.53	51.86
	O	46.95	46.95	46.95	46.95	46.95	46.95	47.87	49.20	50.53	51.86
13	B	47.44	49.02	50.60	52.18	53.76	55.34	56.93	58.51	60.09	61.67
	O	47.44	49.02	50.60	52.18	53.76	55.34	56.93	58.51	60.09	61.67
14	B	56.06	57.93	59.79	61.66	63.53	65.40	67.27	69.14	71.01	72.87
	O	56.06	57.93	59.79	61.66	63.53	65.40	67.27	69.14	71.01	72.87
15	B	65.94	68.14	70.33	72.53	74.73	76.93	79.13	81.32	83.52	85.72
	O	65.94	68.14	70.33	72.53	74.73	76.93	79.13	81.32	83.52	85.72

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>